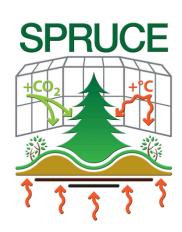


Code of Conduct

- Treat colleagues respectfully: know and befriend your colleagues.
- Acknowledge and reward successes, large and small.
- Be deeply critical of ideas, but not people.
- Maintain a questioning attitude.
- Consider power differentials and maintain vigilance for physical and emotional safety.
- Report concerns.





All-Hands Meeting Agenda Overview

Day/Time	Topics
Tuesday AM	DOE Program Manager Feedback; Science Talks; Poster Lightning Talks
Tuesday PM	Poster Session; Small-Group Breakout Discussions
Wednesday AM	Science Talks; Small-Group Breakout Discussions
Wednesday PM	Group Photo; Whole-Team Discussions; SAB Feedback
Thursday	Carbon/Nutrient Budget Workshop



All-Hands Meeting Agenda Overview - Day 2

Start Time	Торіс	Lead
7:30am	Breakfast Available	
8:00am	Working breakfast: Welcome to Day 2	Natalie Griffiths
8:15am	Science talk: Ecosystem warming may increase or decrease probability of low-temperature damage depending on tree species	Francisco Campos Arguedas
8:30am	Science talk: Fine-root production in a boreal bog responds to experimental warming and elevated ${\rm CO_2}$ differentially among plant functional types	Sören Weber
8:45am	Science talk: Lidar and Lidar-derived products: microtopography, surface, and vegetation datasets, 2015-2025	Josh Enterkine
9:00am	Science talk: Diazotrophy and methane oxidation in the Sphagnum phytobiome	Caitlin Petro
9:15am	Science talk: Implementing direct and fungi-mediated nutrient uptake in a land surface model: insights from a boreal peatland ecosystem	Yaoping Wang
9:30am	Science talk: SPRUCE-MIP results and insights	Xiaoying Shi
10:00am	Break	



All-Hands Meeting Agenda Overview - Day 2

Start Time	Торіс	Lead
10:15am	Breakout Discussions: Choose one discussion group (40 min discussion, 5 min rotation)	SPRUCE team
	1. Vegetation composition changes. Sören Weber and Jalene LaMontagne.	
	2. Regional-scale modeling/upscaling/applicability. Dan Ricciuto and Avni Malhotra.	
	3. Acute vs chronic responses. Francisco Campos Arguedas and Perry Giambuzzi.	
	4. Warming x eCO ₂ interactions. Verity Salmon and Weinan Chen.	
11:00am	Breakout Discussions: Choose one discussion group (40 min discussion, 5 min rotation) – Same Topics	SPRUCE team
11:45am	Discussion debrief (5 min each group)	Natalie Griffiths
12:05pm	Working lunch: Introduction to breakout discussions (upcoming plans for SPRUCE), update on planned International Peat Workshop	Natalie Griffiths



All-Hands Meeting Agenda Overview - Day 2

Start Time	Торіс	Lead	
1:15pm	Group photo	Natalie Griffiths	
1:30pm	SPRUCE Science Advisory Board breakout	SPRUCE SAB	
1:30pm	Full Team Breakout Discussion: SPRUCE 2025 and post-treatment sampling	Joshua Birkebak & Natalie Griffiths	
2:00pm	Full Team Breakout Discussion: SPRUCE operations/decommissioning	Kyle Pearson & Melanie Mayes	
2:30pm	Break Break		
2:45pm	Full Team Breakout Discussion: Environmental data synthesis and data and sample archiving	Terri Velliquette & Tom Ruggles & Joshua Birkebak	
3:15pm	Full Team Breakout Discussion: Planned manuscripts and synthesis activities	Verity Salmon & Dan Ricciuto	
4:00pm	SPRUCE Science Advisory Board report out	SPRUCE SAB	
4:30pm	Final discussion	Natalie Griffiths	
5:00pm	Adjourn		



Reminder that this a Hybrid Meeting

- Please use the microphones when speaking.
- Please utilize Zoom in breakout rooms, when possible.
- Please speak clearly and with sufficient volume.
- Utilize the Google Documents for note taking, idea sharing.

The Zoom and Google Drive links can be found in the Agenda. Google Drive is also here -->





Discussion Group Leads

- Be sure to take notes (either one of the leads or ask someone in the group).
- Be prepared to provide a short summary (<5 min) during the debrief. This can be a verbal summary or slides.
- Please steer the conversations in a way to make sure nobody is dominating and try to include everyone.

